FACT SHEET

TITLE DATE ORIGINATING DEPARTMENT

AN ORDINANCE TO **DECEMBER 10, 2013** CAO

AMEND SECTION 66-151

OF THE CODE OF ORDINANCES

RELATIVE TO SICK LEAVE **SPONSOR**

DONATIONS AND TO OTHERWISE

PROVIDE WITH RESPECT THERETO **SAME**

PURPOSE

To amend Section 66-151 of the Code of Ordinances relative to sick leave donations.

BACKGROUND INFORMATION

Article IV of Chapter 66 of the Code of Ordinances authorizes the donation of sick leave by and to full-time classified and non-classified and part-time employees working more than twenty (20) hours per work week. Police and Fire civil service employees are specifically excluded from the application of the ordinance. The City Council recently adopted Resolution No. 205 of 2013 which authorizes the execution of a Collective Bargaining Agreement with Louisiana Public Employees Council No. 17 American Federation of State, County and Municipal Employees AFL-CIO Local #13-25. Article IX, Section 5 of the proposed Agreement provides that employees may receive a donation of no more than four hundred eighty (480) hours of sick leave during a calendar year. As currently written, Section 66-151(c) permits the unlimited donation of sick leave to an employee for any reason. This ordinance would amend Section 66-151 (c) to make the provisions of this section consistent with the provisions of the proposed Collective Bargaining Agreement.

TIMETABLE

Introduction -December 9, 2013 Final Passage -January 14, 2014

ALTERNATIVVES

- 1. Adopt the ordinance as presented.
- Amend the ordinance. 2.
- 3. Deny the ordinance.

CONCLUSION

Alternative number 1 is recommended.

FACT SHEET PREPARED BY: Terri Anderson-Scott

City Attorney

ORDINANCE NO. ____ OF 2013

AN ORDINANCE TO AMEND SECTION 66-151 OF THE CODE OF ORDINANCES RELATIVE TO SICK LEAVE DONATIONS AND TO OTHERWISE PROVIDE WITH RESPECT THERETO

BY:

BE IT ORDAINED by the City Council of the City of Shreveport, in due, legal and regular session convened that Section 66-151 of the Code of Ordinances of the City of Shreveport is hereby amended and reenacted to read as follows:

Sec. 66-151. Requirements.

(c) Upon establishment of the account, any employee as described in section 66-150, who has accrued more than 160 hours of annual or sick leave may donate any hours above their 160-hour combined balance to the sick leave account. The minimum donation is one hour. An employee may not receive more hours than are necessary to facilitate his or her return to work. In any event, no employee may receive more than four hundred eighty (480) hours of donated sick leave per calendar year. Any excess hours donated cease to exist for all parties.

BE IT FURTHER ORDAINED that if any provision or item of this Ordinance or the application thereof is held invalid, such invalidity shall not affect other provisions, items or applications of this Ordinance which can be given affect without the invalid provisions, items or applications and to this end the provisions of this Ordinance are hereby declared severable.

BE IT FURTHER ORDAINED that all Ordinances or parts thereof in conflict herewith are hereby repealed.

APPROVED AS TO LI	EGAL FORM:
City Attorney's Office	