

Amendment No. 1 to Council Proceedings of December 10, 2013 (as published on **December 17, 2013**, in the Official Journal, and approved on **December 20, 2013** is amended as follows:

Amend the December 10, 2013 minutes in the section styled “*The adopted ordinances and amendments follow*” as follows:

Insert the following ordinances:

ORDINANCE NO. 149 OF 2013

AN ORDINANCE TO ENACT CHAPTER 39 OF THE CODE OF ORDINANCES, TITLED HUMAN RELATIONS, RELATIVE TO DISCRIMINATION, DEFINITIONS, AND UNLAWFUL PRACTICES IN CONNECTION WITH SUCH DISCRIMINATION; TO PROVIDE FOR CERTAIN EXCLUSIONS; AND TO OTHERWISE PROVIDE WITH RESPECT THERETO.

BE IT ORDAINED by the City Council of the City of Shreveport, in due, legal and regular session convened that Chapter 39 of the Code of Ordinances of the City of Shreveport is hereby enacted to read as follows:

Chapter 39. Human Relations

Article I. Discrimination in Public Accommodations, Employment, and Real Estate and Housing

Section 39-1. Definitions.

- (1) *Commercial housing* means housing accommodations held or offered for sale or rent by the owner, a legal representative of the owner, a real estate broker or agent, or by any person pursuant to authorization of the owner.
- (2) *Discrimination* means any difference in treatment in hiring, referring for hire, promoting, training, in membership in employee or labor organizations, selling, leasing, rental or financing of housing, or in rendering services, accommodations, advantages, facilities, or privileges offered by a public facility or place of public accommodation on the basis of race, color, sex, disability, age, ancestry, national origin, sexual orientation, gender identity, or political or religious affiliations.
- (3) *Disability* means an impairment which substantially limits one or more life activities or (a) a record of such impairment or (b) a perception of such an impairment.
- (4) *Life activities* means functions such as caring for one’s self, performing manual tasks, walking, seeing, hearing, speaking, breathing, learning and working.
- (5) *Owner* means and includes an owner, lessee, sublessee, assignee, manager, agent, curator, administrator, tutor, executor, or any other person having the right of ownership or possession or the authority to sell, rent or lease any commercial housing, including the City of Shreveport.
- (6) *Person* means an association, partnership, corporation or governmental entity, as well as a natural person. As applied to partnerships or other associations, “person” includes their members and as applied to corporations, “person” includes their officers.
- (7) *Public accommodation* means any place or any means of transportation which is open to, accepts or solicits the patronage of members of the general public, but does not include any place which is a bona fide private club where the accommodations, facilities and services are restricted to the members of such club and their guests.
- (8) *Public facility* means any facility owned, operated or managed by any governmental entity.

(9) *Sexual orientation* means homosexuality, heterosexuality or bisexuality.

(10) *Gender identity* means an individual's internal sense of gender, which may or may not be the same as one's gender assigned at birth.

Section 39-2. Discrimination-Unlawful Practices.

It is unlawful for any person:

(1) To discriminate against any person, either directly or indirectly, by refusing, withholding or denying to such person any of the services, accommodations, advantages, facilities or privileges offered by a public facility or place of public accommodation, by setting different rates, charges, identification procedures or requirements therefore, or by placing or attempting to place any person in a separate section or area of the premises or facilities of a public accommodation, resort or amusement on the basis of race, color, sex, disability, age, ancestry, national origin, sexual orientation, gender identity, or political or religious affiliations, provided that nothing contained in this section shall prohibit the provision of separate bathroom, restroom, shower or similar facilities for males and females.

(2) To discriminate by failing or refusing to hire or by discharging an individual, or otherwise to discriminate against any individual with respect to compensation, terms, conditions or privileges of employment, to limit, segregate, or classify employees or applicants for employment in any way which would deprive or tend to deprive any individual of employment opportunities or otherwise affect an individual's status as an employee on the basis of that individual's race, color, sex, disability, age, ancestry, national origin, sexual orientation, gender identity, or political or religious affiliations.

(3) To discriminate in the selling, renting or leasing of commercial housing or real estate on the basis of race, color, sex, disability, age, ancestry, national origin, sexual orientation, gender identity, or political or religious affiliations.

(4) To publish, circulate, display, post or mail either directly or indirectly, any written or printed communication, notice or advertisement which evidences an intent to violate directly or indirectly any of the provisions of this Section.

Section 39-3. Exclusions.

Nothing in this Article shall be construed to:

(1) Restrict an employer's right to require that an employee meet bona fide job-related qualifications of employment.

(2) Authorize or require employers to establish affirmative action quotas based on sexual orientation or gender identity or to make inquiries regarding the sexual orientation or gender identity of current or prospective employees.

(3) Apply to employers having fewer than eight employees or to owner-occupied dwellings having fewer than five units.

(4) Apply to any religious or denominational organization, or any organization operated for charitable or educational purposes, which is operated, supervised or controlled by a religious organization, as that term is defined under 26 U.S.C. §501 (c) (3).

(5) Prohibit any business or governmental entity from having and enforcing any dress codes.

(6) Limit or affect in any way rights and privileges existing under state or federal law.

Section 39-4. Enforcement.

When a Greater Shreveport Human Relations Commission (HRC) is created by the City Council under Article II of this chapter, it shall have the authority and responsibility for the enforcement of the provisions of this chapter. Any complaints of violations shall be filed with the HRC within 6 months of the alleged violation. For any violations occurring after the effective date of this

ordinance but prior to the creation of the HRC, a complaint may also be filed during the first three months after the creation of the HRC. The HRC will timely notify the alleged violator of the complaint and request a written response. The HRC shall then investigate the complaint and attempt to mediate the dispute. If no resolution can be reached between the parties, the HRC shall conduct a hearing and issue its findings, and impose any appropriate penalty set forth in Section 39-5.

Section 39-5. Penalties

Any person, business, or entity who violates the provisions of this chapter may be fined by the Greater Shreveport Human Relations Commission (HRC) created under Article II, up to \$500 for the first such violation and up to \$1,000.00 for each such subsequent violation.

Article II.

Reserved.

BE IT FURTHER ORDAINED that if any provision or item of this Ordinance or the application thereof is held invalid, such invalidity shall not affect other provisions, items or applications of this Ordinance which can be given affect without the invalid provisions, items or applications and to this end the provisions of this Ordinance are hereby declared severable.

BE IT FURTHER ORDAINED that all Ordinances or parts thereof in conflict herewith are hereby repealed.

ORDINANCE NO. 150 OF 2013

AN ORDINANCE TO AMEND AND REENACT SECTION 10-172 OF THE CODE OF ORDINANCES RELATIVE TO ALCOHOLIC BEVERAGES AND TO OTHERWISE PROVIDE WITH RESPECT THERETO.

By: Councilman Everson

Whereas, the City Council has determined that an area of the city outside of the B-4 zoning district, between downtown and the Highland neighborhood, has developed a concentration of alcoholic beverage establishments providing social and entertainment opportunities to the public; and

Whereas, this concentration of establishments contributes to the development of economic wellbeing

in the area and the prevention of blight and deterioration of the area; and

Whereas, the addition of Sunday hours for these establishments will assist in maintaining and enhancing the economic development of the area and the prevention of blight and deterioration of the area.

NOW THEREFORE, BE IT ORDAINED by the City Council of the City of Shreveport, in due, legal and regular session convened that Section 10-172(c) of the Code of Ordinances of the City of Shreveport is hereby amended and enacted to read as follows:

Sec. 10-172. Dealers to be closed between certain hours on Sunday and Monday; exceptions.

* * *

(c) The provisions contained in section (a) above shall not apply to any retail dealer who sells alcoholic beverages for consumption on the premises and whose premises are located:

i) in any area zoned B-4, Central Business District, under Ordinance No. 184 of 1957, the Zoning Ordinance of the City of Shreveport, or any amendment thereto.

It shall be unlawful for any retail dealer operating in said areas to be open for business between the hours of 6:30 a.m. and 12:00 noon Sunday as a retail dealer of alcoholic beverages;

ii) in the 400 block of Creswell Street, the 1600-2100 blocks of Marshall Street, the 200 block of Stoner Avenue and the 1600-2100 blocks of Market Street, and including the properties located on both sides of the street in those blocks, and in the entire area bounded by those blocks of those streets. It shall be unlawful for any retail dealer operating in said areas to be open for business as a retail dealer of alcoholic beverages during the following times:

A) between the hours of 2:30 a.m. and 12:00 noon Sunday;

B) between the hours of 12:00 midnight Sunday and 7:00 a.m. Monday.

* * *

BE IT FURTHER ORDAINED that the provisions of this ordinance shall become effective on January 1, 2014.

BE IT FURTHER ORDAINED that the provisions of this ordinance shall expire on July 1, 2014, unless prior to that date the City Council has introduced an ordinance to continue these provisions in effect. If such an ordinance has been introduced, the provisions of this ordinance shall continue in effect for a period of 45 days, or until an ordinance is adopted either continuing these provisions in effect or repealing these provisions, whichever occurs first. The provisions of this ordinance and all of Chapter 10 of the Code of Ordinances are adopted under the police power of the City of Shreveport and nothing contained herein shall be construed to grant any person any vested right to operate under said provisions after their expiration or repeal.

BE IT FURTHER ORDAINED that if any provision or item of this Ordinance or the application thereof is held invalid, such invalidity shall not affect other provisions, items or applications of this Ordinance which can be given affect without the invalid provisions, items or applications and to this end the provisions of this Ordinance are hereby declared severable.

BE IT FURTHER ORDAINED that all Ordinances or parts thereof in conflict herewith are hereby repealed.

ORDINANCE NO. 151 OF 2013

AN ORDINANCE TO AMEND AND REENACT ARTICLE X OF CHAPTER 42 OF THE CODE OF ORDINANCES RELATIVE TO CHARITABLE SOLICITATION AND TO OTHERWISE PROVIDE WITH RESPECT THERETO.

BE IT ORDAINED by the City Council of the City of Shreveport, in due, legal and regular session convened that Section 42-325(c) of the Code of Ordinances of the City of Shreveport is hereby amended and enacted to read as follows:

Sec. 42-325. Solicitation of funds and distribution of literature by religious organizations, charities and philanthropic institutions; permit required.

* * *

(c) Any solicitation of funds or distribution of literature or merchandise authorized by this section which is undertaken on the public streets of this city or where the drivers of motor vehicles operated on the streets of this city are solicited for funds or given literature or merchandise shall occur only during daylight hours and shall not at any time be conducted on expressways, parkways or major arterial streets as defined in the subdivision rules and regulations adopted by the metropolitan

planning commission or on any street where the speed limit is in excess of 25 miles per hour. No person soliciting funds or distributing literature or merchandise for a religious organization, charity or philanthropic institution shall tap or knock on the window of any motor vehicle in an attempt to solicit funds or distribute literature or merchandise, nor shall any such person obstruct or hinder the flow of traffic at any time while engaged in such solicitation of funds or distribution of literature or merchandise.

* * *

BE IT FURTHER ORDAINED that if any provision or item of this Ordinance or the application thereof is held invalid, such invalidity shall not affect other provisions, items or applications of this Ordinance which can be given affect without the invalid provisions, items or applications and to this end the provisions of this Ordinance are hereby declared severable. BE IT FURTHER ORDAINED that all Ordinances or parts thereof in conflict herewith are hereby repealed.

Explanation of amendment:

These ordinances were inadvertently left out and were not published in accordance with Section 4.16 of the Charter. This amendment corrects that error.